



Parametrix *Real World Experience*



Parametrix is very much a company of employee-owners that recognizes the importance of supporting talented, entrepreneurial individuals seeking to join our industry. Our goal is to provide challenging experiences and learning opportunities to students looking to make a difference.



Inspired people. Inspired solutions. Making a difference

Internship Program

Its not your typical internship making coffee and standing at the copy machine, our paid Internship Program offers undergraduate and graduate level students a chance to experience engineering, planning, environmental science, and more firsthand.

Internship Orientation

Our orientation is designed to provide an opportunity for all interns to meet one another, interact with leaders in the company, and learn about our firm.

Exploring Our Firm & Career Paths

Providing a balance of hands-on project experience and good learning opportunities is a hallmark of our Internship Program. Our interns are encouraged to spend time exploring the company and possible career paths through activities including site visits, job shadowing, office visits, training, and mentoring.

Intern Network

Networking is an important skill in the professional world. Our intern network provides time for the interns to connect with one another, coordinate their exploratory activities, and promote one another's success.

Intern Bonus Program

All full-time summer interns are eligible to apply for a Parametrix Intern Bonus. A selection team reviews the applications and identifies bonus recipients based on the intern's academic performance, industry experience, goals, accomplishments made during their internship, feedback from sponsors, and a formal presentation.

Job Shadowing

Have you ever wondered what an engineer, planner, or scientist really does during the day? Shadowing a professional is a great way to find out. The students that spend time shadowing at Parametrix get a front row seat as our technical staff creates inspiring solutions.

Field Trips

No permission slips are required for students interested in visiting Parametrix! With busy schedules, heavy class loads, and lots to learn before graduation, students often find it difficult to find time to explore the various aspects of our industry. One unique way students can learn more about our firm is through planned field trips. We welcome visiting student groups and are eager to share information about our company, culture, various disciplines, and the collaborative nature of our work environment.

Parametrix Visits

Parametrix staff are often out and about visiting with students in classrooms and at association meetings. Whether in a very formal presentation or a more casual conversational setting, these visits provide students the opportunity to learn more about our company, the industry, and potential career paths.

Student Mentoring

Parametrix believes that mentoring is a fundamental form of development. Our student mentoring program partners an active professional with a student interested in pursuing the same career path. We enjoy building ongoing relationships where we can help counsel, teach, and guide students toward future success.

Sponsorship

With such a unique mix of people, projects, and possibilities, Parametrix is able to sponsor students in a variety of manners. While we prefer to support students in more meaningful ways; we recognize the need for financial sponsorship of student programs and provide that support when appropriate.

Interested in learning more about these programs or hearing how these students used their experience at Parametrix to help launch their careers, contact Chris Korolsky at 253.269.1330 or ckorolsky@parametrix.com.



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