

Our Vision

Parametrix and our family of companies take deep pride in being responsible for the development of many of the most inspirational infrastructure, architectural, and environmental enhancement and rehabilitation projects throughout the Western United States and strategic locations around the world. These widely recognized projects have been the result of visionary thinking and collaborative decision making with our project partners and stakeholders. The strategic integration of our multi-disciplinary teams provides both innovative solutions and the highest level of value to our clients. **Our work is conducted without compromise to the quality of our science or design.** Our approach to dealing with some of society's most difficult challenges, balanced with our commitment to responsible environmental stewardship, has been the hallmark of our success. The legacy we leave through our projects is a testament to our conviction to the communities with which we share our lives. **We have been blessed with the ability, and the inspiration, to give something back to our communities, applying our skills and resources toward improving the quality of life for others.**

The outstanding examples of our work and our commitment to client service have resulted in tremendous growth for our company. Our market driven approach to growth through a business line focus has resulted in significant, yet thoughtful, geographic expansion. Correspondingly, our company value has far exceeded what could have been imagined when we first outlined our commitment to becoming an employee-owned company.

The most powerful distinguishing characteristic of Parametrix is our inspired people. Our exceptional growth has come as a result of the dedication and commitment of our employee-owners, and as a result of creating a culture where:

- We each strive to make each other successful;
- Teamwork and partnerships are fostered, and employees are empowered to make decisions while embracing accountability, confident they will be acknowledged for their contributions;
- Participative management and collaborative decision making are strengthened by our commitment to develop, train, and mentor staff in a caring and supportive environment;
- We celebrate our successes, and view our failures as an opportunity for growth, and
- Having fun is an inherent ingredient in the workplace.

Parametrix has successfully created a work environment where we never lose sight of our people. We celebrate their individuality and provide the inspiration to pursue their personal and professional dreams, while encouraging their passion for exceptional work and commitment to work-life balance.

We are proud that Parametrix has become our industry's preferred employer and partner. Our relentless commitment to inspire our people, our dedication to professionalism and creative solutions, and our passion for making a difference set us apart from all others.